A Mile In Their Shoes!

Talent retention and acquisition for Supply Chain
Covid-19 impact on work

- Prestige gap with current jobs
- Appreciation gap for the services provided
- Many want to do less but for more
- Many have decided they don’t want to do what they are doing, but don’t know why
- Many are still lost at what they want to do
- Jobs not being seen as a career
Prestige Gap

What do you do for a living?!
Appreciation Gap

Appreciation can make someone's day, even change a life.

Your willingness to put it all into words is all that is necessary.

MARGARET COUSINS
What the last 2 years have done for many

- Employees want to live and enjoy life now
- Employees want more time to enjoy life
- Employees want more say so in how they perform their tasks
- Employees want appreciation
- Employees want prestige
The Lattice

The climb is no longer a ladder it takes some zigzagging to move up IF that’s what you want!
Success

Many employees cannot see success as THEY define it! We need to align the definition within our organizations.
Thank You!

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